Trainer Name	
Course Title	Full Stack Web Development
Course Title Objectives and Expectations	Full Stack Web Development Employable skills and hands-on practice in Website Development The objective of full stack web development is to create a complete web application from start to finish. This includes designing, creating, testing, and deploying the application. Full stack developers are responsible for both the front-end and back-end of the application. The front-end of a web application is what users see and interact with. It includes the HTML, CSS, and JavaScript that make up the user interface. The back-end of a web application is what happens behind the scenes. It includes the server-side code that handles data storage, processing, and security. Full stack developers need to have a strong understanding of both front-end and back-end technologies. They also need to be able to work effectively with others on a team. The expectations of full stack web developers vary depending on the company and the project. However, some common expectations include: • The ability to work independently and as part of a team • The ability to learn new technologies quickly • The ability to work under pressure If you are interested in a career in full stack web development, there are a few things you can do to prepare. First, you should learn the basics of front-end and back-end technologies. Second, you should build a portfolio of your work. Third, you should network with other developers and get involved in the web development community. Full stack web development is a challenging but rewarding career. If you are up for the challenge, it can be a great way to build a successful career in the tech industry.
	 You can have a greater understanding of the entire development process, from start to finish. You can be more involved in the design and implementation of your projects. You can be more versatile and adaptable to change. You can be more marketable to employers. If you're interested in becoming a full stack web developer, there are a few things you can do to get started:

	• Learn the basics of front-end and back-end technologies.							
	• Build a portfolio of your work.							
	• Network with other developers and get involved in the web development community.							
	• With hard work and dedication, you can become a successful full stack web developer.							
Entry-level of trainees	Intermediate / Matric Science							
Learning	The learning outcomes of a full stack web development course include:							
Outcomes of the	The fourning outcomes of a fun stack web development course metade.							
course	• Knowledge of front-end technologies: This includes HTML, CSS, Bootstrap and							
	JavaScript.							
	• Knowledge of back-end technologies: This includes programming languages like PHP, Java, JQuery, Python, Flask, DJango etc.							
	• Knowledge of web development best practices: This includes things like version							
	 control, testing, and deployment. The ability to work independently and as part of a team: Full stack web 							
	developers need to be able to work on their own to solve problems, but they also need							
	to be able to collaborate with others to create a complete product.							
	• The ability to learn new technologies quickly: The web development landscape is constantly changing, so full stack web developers need to be able to learn new							
	technologies quickly in order to stay up-to-date.							
	In addition to these technical skills, full stack web developers also need to have strong communication and problem-solving skills. They need to be able to communicate effectively with both technical and non-technical audiences, and they need to be able to identify and solve problems in a timely and efficient manner.							
	Here are some examples of specific learning outcomes that may be covered in a full stack web development course:							
	1. Design and implement a web application using HTML, CSS, and JavaScript.							
	2. Develop a back-end web application using a programming language such as PHP, Java, Python, Flask and MySQL.							
	3. Deploy a web application to a production environment.							
	4. Work effectively as part of a team to develop a web application.							
	5. Communicate effectively with both technical and non-technical audiences about web development projects.							
	6. Identify and solve problems in a timely and efficient manner.							
	These are just a few examples of the many learning outcomes that may be covered in a full stack web development course.							

Course Execution	The total duration of the course: 6 months (24 Weeks)						
Plan	Class hours: 03 hours per day						
	Theory: 20%						
	Practical: 80%						
	Weekly hours: 15 hours per week						
	Total contact hours: 360 hours						
Companies	1. Systems Limited.						
offering jobs in	2. 10Pearls.						
the respective	3. Net Sol.						
trade	4. TRG TECH.						
	5. Arpatech.						
	6. Folio3.						
	7. Avanza Solutions.						
	8. Contour Software						
	9. Independent developers and creators						
	10. Up work 11. Freelancing						
	12. Government Institutes						
	13. Software Houses						
	14. Construction Firms All Private Institutes who are managing Websites						
Job Opportunities							
	There are many job opportunities for full stack web developers. Some of the most						
	common job titles include:						
	Web Developer						
	Front-End Developer						
	Back-End Developer						
	• Full-Stack Developer						
	Software Engineer						
	Web Architect						
	These jobs can be found in a variety of industries, including:						
	These jobs can be found in a variety of industries, including.						
	• Technology						
	 Media 						
	• Finance						
	• Retail						
	• Education						
	• Healthcare						
	• Healthcare The salary for full stack web developers can vary depending on the company, the industry, and the level of experience. However, in general, full stack web developers can expect to earn a good salary.						
	If you are interested in a career as a full stack web developer, there are a few things you can do to increase your chances of getting a job. First, make sure you have the skills and experience that employers are looking for. This means learning the basics of HTML, CSS, and JavaScript, as well as a back-end programming language like PHP, Java,						

	 Python etc. You should also be familiar with web development best practices, such as version control, testing, and deployment. Second, build a portfolio of your work. This will show potential employers what you can do and give them a better idea of your skills and abilities. You can build your portfolio by creating personal projects, contributing to open source projects, or working on freelance projects. Third, network with other web developers. This can help you learn about new job opportunities and get your foot in the door at companies that are hiring. You can network with other web developers by attending meetups, conferences, and online forums. If you do all of these things, you will be well on your way to a successful career as a full
	stack web developer.
No of Students	25
Learning Place	Classroom / Lab
Instructional Resources	 There are many ways to learn full stack web development. Here are a few options: Online courses: There are many online courses available that can teach you the
	 Online courses: There are many online courses available that can teach you the basics of full stack web development. Some popular options include: The Odin Project https://www.theodinproject.com/ Free Code Camp https://www.theodinproject.com/ Udemy https://www.freecodecamp.org/ Udemy https://www.theodinproject.com/ Udemy https://www.udemy.com/ Plural sight https://www.pluralsight.com/
	Boot camps: Boot camps are a more intensive option for learning full stack web development. They typically last for a few months and can be quite expensive. However, they can be a great way to learn the skills you need to get a job as a full stack web developer.Books: There are many books available that can teach you the basics of full stack web
	 JavaScript: The Definitive Guide by David Flanagan Eloquent JavaScript by Marijn Haverbeke The Pragmatic Programmer by Andrew Hunt and David Thomas

Clean Code by Robert C. Martin
Self-study: If you're willing to put in the work, you can also learn full stack web development by self-study. There are many resources available online, including tutorials, articles, and forums.
No matter which option you choose, the most important thing is to be consistent with your learning. It takes time and effort to become a good full stack web developer, but it's definitely possible.

Learning Outcomes

By the end of this Course, students will be able to

- Understand the fundamentals of web development, including HTML, CSS, and JavaScript.
- Develop front-end web applications using HTML, CSS, and JavaScript.
- Develop back-end web applications using a programming language such as PHP, Python, Flask, Django Java etc.
- Deploy web applications to a production environment.
- Work effectively as part of a team to develop web applications.
- Communicate effectively with both technical and non-technical audiences about web development projects.
- Identify and solve problems in a timely and efficient manner.
- Work as Freelancer, Entrepreneur etc.

Scheduled Weeks	Module Title	Days	Learning Units	Home Assignment
Week 1	Introduction to Full Stack Web Development Exploring Different Websites HTML	Day 1	 Motivational Lecture Course Introduction Difference between full stack web development/ Developer Front end and Back end difference Difference between DBMS and RDBMS Tools, Platforms and Frameworks Introduction to Programming (HTML) 	Give a recall to today's lecture.
		Day 2	 HTML Introduction (HTML Editors Notepad, Text Edit). How to write code using tags. How to save HTML file View the HTML page 	• Write the name of the institute using any editor and save the HTML file and also view it.

Day 3	HTML Basics HTML documents DOCTYPE 	 Write a title of your web page. Write six
	 declaration HTML Headings HTML Paragraphs HTML Links HTML Images View HTML source code 	• Write six levels of headings, insert paragraph(3-4 lines), insert a link, insert an image and take screenshot of source code.
Day 4	 Success Stories HTML Elements Nested HTML Elements 	 Write HTML code using elements and nested elements. Save the file. Take screenshot of web page.
Day 5	 HTML Attributes href Attribute src Attribute width and height Attributes alt Attribute style Attribute lang Attribute title Attribute 	• Write HTML code using all attributes.
	Weekly Assessment	

Scheduled Weeks	Module Title	Days	Learning Units	Home Assignment
		Day 1	Motivational Lecture HTML Paragraphs Examples 	
7		Day 2	 HTML Display HTML Line Break etc. 	Implement these Tags
Week 2		Day 3	HTML Basics HTML Tag reference Exercise 	• Implement all tags into your web page
	HTML	Day 4	Success StoriesHTML Attributes	• Insert an image and link of other web page into your webpage
		Day 5	Recall all previous topics + exercise	• Use all previous learned tags to
			Weekly Assessment	create a new web page.

Scheduled Weeks	Module Title	Days	Learning Units	Home Assignment
Week 3		Day 1	 Motivational Lectures HTML Styles Exercise 	Practice Questions
	HTML	Day 2	HTML Style Attributes	Use all learned attributes into your web page
		Day 3	HTML Text Formatting + Success Stories	Update your web page to use new Tags
		Day 4	HTML Text Formatting + Practice + Exercise	Update your web page to use new Tags
		Day 5	Practice Exercise Weekly Assessment	• Write HTML code using all attributes.

Scheduled Weeks	Module Title	Days	Learning Units	Home Assignment
	HTML	Day 1	Motivational Lecture HTML Quotations + Examples + Practice Exercises	Give a recall to today's lecture.
4		Day 2	HTML CommentsLab work	Practice Questions
Week 4		Day 3	HTML Colors + Practice exercise	Update your web page with new features of HTML that you have learned
		Day 4	 HTML CSS Introducing some more new features 	Implement into your web page
		Day 5	Practice Exercises Success Stories We also	• Update your web page
			Weekly Assessment	

Scheduled Weeks	Module Title	Days	Learning Units	Home Assignment
		Day 1	Motivational Lectures HTML Links + Images + Favicon and Page Title	Implement into your web page
Week 5		Day 2	Tables	Exercise
eel	HTML	Day 3	Lists Success Stories	Make Tables and lists into your web page
		Day 4	Block and Inline	Exercise
		Day 5	Lab work	Recall all previous
		-	Weekly	lectures that you have
			Assessment	learned up to now

Scheduled Weeks	Module Title	Days	Learning Units	Home Assignment
		Day 1	Motivational Lectures Classes	Give a recall to today's lecture.
9		Day 2	HTML Id	Practice questions
ek (Day 3	HTML Iframes	Exercise
Week 6	HTML	Day 4	JavaScript Success Stories	Practice
		Day 5	Lab work	Recall all previous
			Weekly	lectures
			Assessment	

Scheduled Weeks	Module Title	Days	Learning Units	Home Assignment
		Day 1	HTML vs XHTML	Give a recall to today's lecture.
		Day 2	HTML Forms	Practice
		Day 3	HTML Graphics	Exercise
Week 7	HTML	Day 4	HTML Media (Media, Audio, Video, Plug-ins, You Tube etc.)	Recall todays and all previous lectures
		Day 5	Lab work Weekly Assessment	Practice should be made on all previous lectures and topics

Scheduled Weeks	Module Title	Days	Learning Units	Home Assignment
		Day 1	HTML APIs	Give a recall to today's lecture.
Week 8	CSS	Day 2	CSS Introduction Syntax Selectors Comments Colors 	Practice Exercise
		Day 3	CSS Background, Borders, Margins, Padding etc.	Practice Questions
		Day 4	Height / Width, Box Model, Outline etc.	Practice Questions
		Day 5	Lab Work + Weekly	Implement all CSS Attributes into your web page.
			Assessment	

Scheduled Weeks	Module Title	Days	Learning Units	Home Assignment
		Day 1	Text, Fonts, Icons	Give a recall to today's lecture.
6		Day 2	Links, Lists, Tables	Practice Questions
Week 9	CSS	Day 3	Display, Navigation Bar, Align	Practice Questions
/ee		Day 4	Practice + Exercise	Exercise
		Day 5	Lab Work +	Practice Questions.
			Weekly	
			Assessment	

Scheduled Weeks	Module Title	Days	Learning Units	Home Assignment
		Day 1	More Features of CSS	Give a recall to today's lecture.
10	CSS	Day 2	Dropdowns, Image Gallery	Practice Questions
ek j	C33	Day 3	Examples + Practice	Practice Questions
Week 10		Day 4	Forms + Other features	Practice should be made on all previous lectures and topics
		Day 5	Lab Work +	Practice should be
			Weekly	made on all previous
			Assessment	lectures and topics

Scheduled Weeks	Module Title	Days	Learning Units	Home Assignment
		Day 1	Introduction to Java Script	Give a recall to today's lecture.
11		Day 2	Script Tags, Functions and Events, Advantages etc.	Practice should be made on all previous lectures and topics
	Java Script	Day 3	Java Script output, using inner java etc.	Exercise
Week		Day 4	Java Script Statements	Exercise
		Day 5	Examples + Weekly Assessment	Recall and practice on all previous lectures.

Scheduled Weeks	Module Title	Days	Learning Units	Home Assignment
		Day 1	JS Syntax	Practice questions
		Day 2	JS Comments	Practice questions
Week 12	Laura Carriert	Day 3	JS Variables	Practice should be made on all previous lectures and topics
Vee	Java Script	Day 4	Examples	Exercise
		Day 5	Examples +	Practice should be
			Weekly	made on all previous
			Assessment	lectures and topics

Scheduled Weeks	Module Title	Days	Learning Units	Home Assignment
		Day 1	JS Operators, Arithmetic, Assignment etc.	Practice should be made on all previous lectures and topics
13	Java Script	Day 2	JS Data Types	Exercise
		Day 3	JS Functions	Recall today and all previous lectures.
Week		Day 4	JS Objects and Events	Practice all Events
		Day 5	Examples +	Practice should be
			Weekly	made on all previous
			Assessment	lectures and topics

Scheduled Weeks	Module Title	Days	Learning Units	Home Assignment
		Day 1	JS Loops	Practice questions
14		Day 2	JS Arrays	Practice questions
	Java Script	Day 3	JS Classes & Modules	Exercise
Week		Day 4	JS JSON	Exercise
		Day 5	JS Debugging +	Recall and practice
			Weekly	thoroughly on all
			Assessment	previous topics and lectures.

Scheduled Weeks	Module Title	Days	Learning Units	Home Assignment
		Day 1	jQuery Introduction, Syntax, Events etc.	Give a recall to today's lecture.
15		Day 2	jQuery Effects	Exercise
	jQuery	Day 3	jQuery HTML	Practice should be made on all previous lectures and topics
Week		Day 4	jQuery Examples	Do more at your end
		Day 5	Examples Queries +Weekly Assessment	Recall and practice on all previous topics and lectures.

Scheduled Weeks	Module Title	Days	Learning Units	Home Assignment
		Day 1	jQuery AJAX	Practice on today's lecture.
16		Day 2	jQuery Examples	Exercise
ek	jQuery	Day 3	Assign mini Projects	Work on Project
Week		Day 4	Assist to students on Project	Work on project
		Day 5	Assist students on making mini project	Complete your Project

Scheduled Weeks	Module Title	Days	Learning Units	Home Assignment
		Day 1	BS introduction, Grid Basic	Try to use it in your web page.
11		Day 2	BS images	Practice at your end
	Bootstrap	Day 3	BS Button & Button Groups	Practice questions
Week		Day 4	BS Badges and Labels	Practice questions
		Day 5	BS Dropdowns, Navigation Bar etc.	Practice should be made on all previous lectures and topics

Scheduled Weeks	Module Title	Days	Learning Units	Home Assignment
		Day 1	PHP Intro, Install, Syntax, Comments, Examples	Practice questions
1 8	РНР	Day 2	PHP Variables, Echo / Print	Practice at your end with example
ek		Day 3	PHP Data types, Strings, Numbers, Math	Recall today and previous lectures
Week		Day 4	PHP if else statements	Practice questions
		Day 5	Examples + Practices + Weekly Assessment	Practice should be made on all previous lectures

Scheduled Weeks	Module Title	Days	Learning Units	Home Assignment
6	PHP	Day 1	Switch statements and loops	Give a recall to today's lecture.
Week 19		Day 2	Functions, Arrays	Practice Questions
Vee		Day 3	PHP Forms	Design and make new forms
		Day 4	PHP Forms and MySQL Database	Practice should be made
		Day 5	MySQL Database Connect, Create DB, Create Table, Insert Data	Create your own database and make some entries.

Scheduled Weeks	Module Title	Days	Learning Units	Home Assignment
[]		Day 1	Insert multiple Data, Select query	Practice questions
		Day 2	PHP XML	Practice Questions
Week 20	PHP and Database	Day 3	Examples and more Practices related to PHP XML	Recall today and previous topics
M		Day 4	PHP – AJAX	Practice questions.
		Day 5	Examples and more Practices related to PHP - AJAX	Update your database

Scheduled Weeks	Module Title	Days	Learning Units	Home Assignment
		Day 1	MySQL SELECT, WHERE, AND, OR, NOT	Implement these queries into your Database.
Week 21	MYSQL	Day 2	MySQL ORDERED BY, INSERT INTO, UPDATE, DELETE	Practice questions
Wee		Day 3	MySQL Crate DB, Drop DB, Create Table, Drop Table, Alter Table	Update your DB
		Day 4	MySQL Primary Key, Foreign Key, Unique	Implement into your DB
		Day 5	Create Index, Auto Increment, Dates, Views	Implement all these queries into your DB

Scheduled Weeks	Module Title	Days	Learning Units	Home Assignment
	Day 1	Python. Introduction, Syntax, Variables, Data Types	Give a recall to today's lecture.	
Week 22	Python	Day 2	Type Casting, Operators, Strings	Practice questions
Vee	(Flask)	Day 3	Python Frameworks (Django and Flask)	Practice questions
		Day 4	Work on Python (Flask)	Practice questions
		Day 5	Work on Flask	Practice questions

Scheduled Weeks	Module Title	Days	Learning Units	Home Assignment
		Day 1	Motivational Lecture Assist Students to make and select final project	
23	Python (Flask)	Day 2	Motivate Students Assist Students to make and select final project	
Week 23	Final Project	Day 3	Motivate Students Assist Students to make final project	
M		Day 4	Motivate Students Assist Students to make final project	
		Day 5	Motivate Students Assist Students to make final project	

Scheduled Weeks	Module Title	Days	Learning Units	Home Assignment
	Final Project	Day 1	Motivational Lectures Assist Students to make final project	
24		Day 2	Assist Students to make final project Success Stories	
Week 24		Day 3	Motivate Students Assist Students to make final project	
M		Day 4	Motivate Students Assist Students to make final project	
		Day 5	Submission of Final Project	

Motivational Lectures

What is freelancing and how you can make money online - BBCURDU https://www.youtube.com/watch?v=9jCJN3Ff0kA

What Is the Role of Good Manners in the Workplace? By Qasim Ali Shah | In Urdu https://www.youtube.com/watch?v=Qi6Xn7yKllQ

Hisham Sarwar Motivational Story | Pakistani Freelancer

https://www.youtube.com/watch?v=CHm_BH7xAXk

21 Yr. Old Pakistani Fiverr Millionaire | 25-35 Lakhs a Month Income | Interview

https://www.youtube.com/watch?v=9WrmYYhr7S0

Success Story of a 23 Year - Old SEO Expert | How This Business Works | Urdu Hindi Punjabi

https://www.youtube.com/watch?v=tIQ0CWgszI0

Failure to Millionaire - How to Make Money Online | Fiverr Superhero Aaliyaan Success Story https://www.youtube.com/watch?v=d1hocXWSpus

Annexure-II

SUGGESTIVE FORMAT AND SEQUENCE ORDER OF MOTIVATIONAL LECTURE.

Mentor

Mentors are provided an observation checklist form to evaluate and share their observational feedback on how students within each team engage and collaborate in a learning environment. The checklist is provided at two different points: Once towards the end of the course. The checklists are an opportunity for mentors to share their unique perspective on group dynamics based on various team activities, gameplay sessions, pitch preparation, and other sessions, giving insights on the nature of communication and teamwork taking place and how both learning outcomes and the student experience can be improved in the future.

Session-1 (Communication):

Please find below an overview of the activities taking place Session plan that will support your delivery and an overview of this session's activity.

Session- 1 OVERVII Aims and Objectives			
 Get to know i Provide an in Team to colla and problem- 	the communication skills mentor and team - build ra troduction to communicat borate on an activity shee solving rstanding of participants'	apport and develop a stro tion skills at developing their comm	unication, teamwork,
Activity:	Participant Time	Teacher Time	Mentor Time

Participant Time	Teacher Time	Mentor Time
Resources:		Enterprise skills developed:
 Podium Projector Computer Flip Chart Marker 		CommunicationSelf ConfidenceTeamwork
	Resources: Podium Projector Computer	Resources: Podium Projector Projector Computer Flip Chart

• Understand what communication	
skills mean	
• Understand what	
skills are important	
for communication	
Skills	

Schedule	Mentor Should do	
Welcome:	Short welcome and ask the Mentor to introduce him/herself.	
5 min	Provide a brief welcome to the qualification for the class.	
	Note for Instructor: Throughout this session, please monitor	
	the session to ensure nothing inappropriate is being happened.	
Icebreaker:	Start your session by delivering an icebreaker, this will enable	
10 min	you and your team to start to build rapport and create a team	
	presentation for the tasks ahead.	
	The icebreaker below should work well at introductions and	
	encouraging communication, but feel free to use others if you	
	think they are more appropriate. It is important to encourage	
	young people to get to know each other and build strong team	
	links during the first hour; this will help to increase their	
	motivation and communication throughout the sessions.	
Introduction &	Provide a brief introduction of the qualification to the class	
Onboarding:	and play the "Onboarding Video or Presentation". In your	
20mins	introduction cover the following:	
	1. Explanation of the program and structure. (Kamyab jawan	
	Program)	
	2. How you will use your communication skills in your	
	professional life.	
	3. Key contacts and key information – e.g. role of teacher,	
	mentor, and SEED. Policies and procedures (user agreements	
	and "contact us" section). Everyone to go to the Group Rules	
	tab at the top of their screen, read out the rules, and ask	
	everyone to verbally agree. Ensure that the consequences are	
	clear for using the platform outside of hours. (9am-8pm)	
	4. What is up next for the next 2 weeks ahead so young	
	people know what to expect (see pages 5-7 for an overview of	
	the challenge). Allow young people to ask any questions	
	about the session topic.	

	T		
Team Activity Planning:	MENTOR: Explain to the whole team that you will now be		
30 minutes	planning how to collaborate for the first and second		
	collaborative Team Activities that will take place outside of		
	the session. There will not be another session until the next		
	session so this step is required because communicating and		
	making decisions outside of a session requires a different		
	strategy that must be agreed upon so that everyone knows		
	what they are doing for this activity and how.		
	 "IDENTIFY ENTREPRENEURS" TEAM 		
	ACTIVITY		
	"BRAINSTORMING SOCIAL PROBLEMS" TEAM		
	ACTIVITY"		

	As a team, collaborate on a creative brainstorm on social problems in your community. Vote on the areas you feel most passionate about as a team, then write down what change you would like to see happen. Make sure the teams have the opportunity to talk about how they want to work as a team through the activities e.g. when they want to complete the activities, how to communicate, the role of the project manager, etc. Make sure you allocate each young person a specific week that they are the project manager for the weekly activities and make a note of this. Type up notes for their strategy if this is helpful - it can be included underneath the Team Contract.
Session Close:	MENTOR: Close the session with the opportunity for anyone
5 minutes	to ask any remaining questions.
	Instructor:
	Facilitate the wrap-up of the session. A quick reminder of
	what is coming up next and when the next session will be.

SUCCESS STORY

S. No	Key Information	Detail/Description
1.	Self & Family background	Mr. Ubaid ur Rehman, who lives in Karak (Kpk), is an example of how hard work and perseverance can reap rich rewards when bidding for projects online. The Web developer works exclusively on an online freelancing platform and has earned, on average, US\$20,000 per month for the past several months. But this isn't a story of overnight success – Ubaid has had to work hard to differentiate himself and stay true to his goal.
		It was a full year later, in May 2019, when Ubaid finally decided to jump in. He signed up for one of the numerous sites that connect designers or coders with people or companies that have small projects, making a websites. He had already started a small business to help pay for his college education, so he was nervous and apprehensive about the decision. "I gave myself two or three months at most. If I didn't succeed, then I would go back to running the business as it was showing potential," he says. If at first, you don't succeed, try try again
2.	How he came on board NAVTTC Training/ or got trained through any other source	Certification in Full Stack Web Development from STEPS(NAVTTC partner institute)
3.	Post-training activities	 Ubaid's area of expertise is in Web Development. In his first month using Fiverr, he pitched mostly for projects centered on web designing. But it wasn't so simple. In the first few weeks, he didn't hear back from even a single client, despite pitching for dozens of projects. "I needed to understand what worked, so I read blogs,
		participated in forums, and analyzed profiles of successful freelancers. It was an uphill struggle, but I didn't want to give up," he explains.
		Ubaid says he understands why clients would be apprehensive giving projects to untested freelancers. They have hundreds of options to choose from, he explains, and to give a project to someone with no experience requires a strong leap of faith.
		A slow stream of projects started to come Ubaid's way. Within a few months, he was landing an average of a hundred projects every month, with a large number of repeat clients. He also expanded the range of his professional services, branching out

		from Web design to Retailers, merchants and Brands. But he's had to face his fair share of challenges too. The shoddy state of internet infrastructure in his city, Karak, threatened to derail his freelancing career. "Sometimes I haven't had connectivity for two days straight," he explains. "That's unthinkable for someone who makes his livelihood on the internet."
4.	Message to others (under training)	Take the training opportunity seriously Impose self-discipline and ensure regularity Make Hard work pays in the end so be always ready for the same.

<u>Note:</u> Success story is a source of motivation for the trainees and can be presented in several ways/forms in a NAVTTC skill development course as under: -

- 1. To call a passed out successful trainee of the institute. He will narrate his success story to the trainees in his own words and meet trainees as well.
- 2. To see and listen to a recorded video/clip (5 to 7 minutes) showing a successful trainee Audio-video recording that has to cover the above-mentioned points.*
- **3.** The teacher displays the picture of a successful trainee (name, trade, institute, organization, job, earning, etc.) and narrates his/her story in the teacher's own motivational words.

* The online success stories of renowned professional can also be obtained from Annex-II

MOTIVATIONAL LECTURES LINKS.

TOPIC	SPEAKER	LINK
How to Face	Qasim Ali Shah	https://www.youtube.com/watch?v=OrOte08MI90
Problems In		
Life		
Just Control	Qasim Ali Shah	https://www.voutube.com/watch?v=JzFs vJt-w
Your		
Emotions		
How to	Qasim Ali Shah	https://www.youtube.com/watch?v=PhHAOEGehKc
Communicate		
Effectively		
Your	Tony Robbins Les	https://www.youtube.com/watch?v=5fS3rj6eIFg
ATTITUDE is	Brown David	
Everything	Goggins Jocko	
	Willink Wayne Dyer Eckart Tolle	
Control Your	Jim Rohn	https://www.voutube.com/watch?v=chn86sH0O5U
EMOTIONS	Les Brown	https://www.youtube.com/watch:v=chiloosi10030
ENTOTIONS	TD Jakes	
	Tony Robbins	
Defeat Fear,	Shaykh Atif	https://www.voutube.com/watch?v=s10dzfbozd4
Build	Ahmed	integor, www.youtubelcom.wutentr-prouzitobala
Confidence		
Wisdom of the	Learn Kurooji	https://www.youtube.com/watch?v=bEU7V5rJTtw
Eagle		
The Power of	Titan Man	https://www.youtube.com/watch?v=r8LJ5X2ejqU
ATTITUDE		
STOP	Arnold	https://www.voutube.com/watch?v=kzSBrJmXqdg
WASTING	Schwarzenegger	
TIME		
Risk of Success	Denzel	https://www.voutube.com/watch?v=tbnzAVRZ9Xc
	Washington	

Workplace/Institute Ethics Guide

Work ethic is a standard of conduct and values for job performance. The modern definition of what constitutes good work ethics often varies. Different businesses have different expectations. Work ethic is a belief that hard work and diligence have a moral benefit and an inherent ability, virtue, or value to strengthen character and individual abilities. It is a set of values-centered on the importance of work and manifested by determination or desire to work hard.

The following ten work ethics are defined as essential for student success:

1. Attendance:

Be at work every day possible, plan your absences don't abuse leave time. Be punctual every day.

2. <u>Character</u>:

Honesty is the single most important factor having a direct bearing on the final success of an individual, corporation, or product. Complete assigned tasks correctly and promptly. Look to improve your skills.

3. Team Work:

The ability to get along with others including those you don't necessarily like. The ability to carry your weight and help others who are struggling. Recognize when to speak up with an idea and when to compromise by blend ideas together.

4. <u>Appearance</u>:

Dress for success set your best foot forward, personal hygiene, good manner; remember that the first impression of who you are can last a lifetime

5. <u>Attitude</u>:

Listen to suggestions and be positive, accept responsibility. If you make a mistake, admit it. Values workplace safety rules and precautions for personal and co-worker safety. Avoids unnecessary risks. Willing to learn new processes, systems, and procedures in light of changing responsibilities.

6. <u>Productivity</u>:

Do the work correctly, quality and timelines are prized. Get along with fellows, cooperation is the key to productivity. Help out whenever asked, do extra without being asked. Take pride in your work, do things the best you know-how. Eagerly focuses energy on accomplishing tasks, also referred to as demonstrating ownership. Takes pride in work.

7. <u>Organizational Skills</u>:

Make an effort to improve, learn ways to better yourself. Time management; utilize time and resources to get the most out of both. Take an appropriate approach to social interactions at work. Maintains focus on work responsibilities.

8. <u>Communication</u>:

Written communication, being able to correctly write reports and memos. Verbal communications, being able to communicate one on one or to a group.

9. <u>Cooperation</u>:

Follow institute rules and regulations, learn and follow expectations. Get along with fellows, cooperation is the key to productivity. Able to welcome and adapt to changing work situations and the application of new or different skills.

10. <u>Respect</u>:

Work hard, work to the best of your ability. Carry out orders, do what's asked the first time. Show respect, accept, and acknowledge an individual's talents and knowledge. Respects diversity in the workplace, including showing due respect for different perspectives, opinions, and suggestions.